

Core Mission: A catalyst in the sustainable development of the country's energy ecosystem and industrial equipment sector.

Strategic Horizon 2033 : A pioneering organization among market leaders at the national level, with brilliant and impactful performance in international arenas.



Integrated Management System (IMS) Policy

No.: RAHAM - Z019

(Quality Management, Environmental Management, Occupational Health and Safety Management, and Health, Safety, and Environment) (**ISO 9001, ISO 14001, OHSAS 18001, HSE**)

Revision Date: October 11, 2026

Raham Jey Isfahan Co. (Private Joint Stock), Registration No. 27927, operating under the brand name "**Raham Groups**", as an executive arm and strategic partner in the energy and industrial equipment industries, has established its operational and commercial focus on engineering, execution of EPC projects, advanced international trade and procurement of vital equipment, development of renewable energies, and digital distribution. Relying on its specialized capabilities, this organization is committed to providing premium engineering services, powerful supply chain management and global commodity trade, executing major power plant, oil, gas, petrochemical, and mining projects, and expanding clean technologies with the highest standards of operational discipline and quality. To realize our strategic vision, safeguard the environment, ensure process quality, and protect human capital, the implementation and continuous improvement of the Integrated Management System (IMS) based on international standards (ISO 9001, ISO 14001, OHSAS 18001, HSE) is hereby promulgated as the organization's executive charter.

Macro Objectives and Strategic Domains

- **Mission-Oriented Directions:**
 - Specialized execution of engineering, procurement, and construction (EPC) projects in power plant industries, Solar PV energy, oil, gas, petrochemical, and mining industries.
 - Development and consolidation of international trade activities; including facilitation of technology transfer, import of specialized equipment from reputable global brands, and strategic procurement of industrial equipment required by the country.
 - Development of digital infrastructures and smart distribution networking of industrial equipment within a **B2B** framework via the platforms **RahamGroups.com** and **Rahamco.com**.
 - Pioneering the value chain and gradual localization of clean technologies, artificial intelligence, and electric mobility up to the horizon of 2033; through forming international strategic partnerships, **Technology Transfer, establishing assembly lines and manufacturing of parts (CBU / SKD / CKD)** in the fields of solar panels, lithium batteries, electric charging stations, electric motors, advanced electric vehicles, and the implementation of industrial artificial intelligence systems.
- **Developmental Vision:**

Consolidating the company's position among leading, authoritative, and reliable organizations in the fields of new energies, advanced industrial equipment, and international trade based on the principles of quality, innovation, and sustainable development.

Fundamental Principles and Commitments of the Policy

The management and executive body of Raham Groups consider adherence to the following principles as the cornerstone of their activities:

1. **Customer and Stakeholder Focus:** Creating mutual value, deeply understanding the expectations of employers and business partners, and enhancing satisfaction levels through the delivery of high-quality services and products.
2. **Process Quality Excellence** (ISO 9001): Monitoring, evaluating, and continuously improving engineering, commercial, supply chain management, and operational processes to optimize productivity and reduce operational variances.
3. **Environmental Protection** (ISO 14001): Structured prevention of adverse environmental impacts, preservation of natural resources, and principled management of effluents and wastes across all operational sites.
4. **Occupational Health and Safety Protection** (OHSAS 18001, HSE): Providing safe working environments, identifying and controlling professional risks, preventing accidents, and preserving the physical and mental health of employees.
5. **Innovation and Localization of Modern Technologies** (up to the horizon of 2033): Developing engineering and manufacturing infrastructures through the transfer of modern technical knowledge and world-class technologies, establishing assembly lines and step-by-step localization in the field of clean equipment (**solar panels, lithium batteries, electric charging stations, motors, and electric vehicles**), and applying Artificial Intelligence (**AI**) solutions in data analysis and operational optimization.
6. **Human Capital Empowerment:** Developing professional competencies, upgrading specialized knowledge, and institutionalizing teamwork and individual accountability throughout the organization.

I hereby declare my full commitment to the provisions of this policy and guarantee the provision of necessary infrastructures and resources for the establishment, maintenance, and continuous improvement of the Integrated Management System. All esteemed colleagues are expected to assist us in achieving these high goals through understanding the organizational mission and active participation.

Ms. Hamideh Hadian

Managing Director & Board Member

Fundamental Principles and Values: (Excellence Creation / Customer Value Creation / Continuous Innovation / Health, Safety, and Well-being / Social Responsibility / Commitment to Professional Ethics)

Mission and Macro Orientation: Playing the role of a Turnkey (EPC) Contractor and Equipment Supplier in the fields of Energy, Oil and Gas, Renewable Energies, and Advanced Automotive Technologies at national and international levels.